

Soulbury Pay Agreement 2016 (Southend Pay Range)

Educational Improvement Professionals

SCP	Current
1	34067
2	35287
3	36439
4	37606
5	38767
6	39928
7	41148
8	42321*
9	43689
10	44908
11	46112
12	47277
13	48597**
14	49773
15	51073
16	52248
17	53426
18	54582
19	55775
20	56391***

Notes:

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attaching to posts and the need to recruit and motivate staff.

*normal minimum point for EIP undertaking the full range of duties at this level.

**normal minimum point for senior EIP undertaking the full range of duties at this level.

***normal minimum point for leading EIP undertaking the full range of duties at this level.

Educational Psychologists - Scale A

SCP	Current
1	35731
2	37545
3	39359
4	41171
5	42984
6	44797
7	46504
8	48211
9	49810*
10	51411*
11	52903*

Notes:

Salary scales to consist of six consecutive points based on the duties and responsibilities attaching to posts and the need to recruit retain and motivate staff.

*Extension to scale to accommodate structured professional assessment points.

Senior and Principal Educational Psychologists

SCP	Current
1	44797
2	46504
3	48211
4	49810
5	51411
6	52903
7	53516
8	54661
9	55795
10	56950
11	58081
12	59235
13	60409
14	61543
15	62731
16	63908
17	65093
18	66276

Notes:

Salary scales to consist of not more than four consecutive points based on the duties and responsibilities attaching to posts and the need to recruit retain and motivate staff.

* Normal minimum point for the principle educational psychologist undertaking the full range of duties at this level.

**Extension to range to accommodate discretionary scale points and structured professional assessments.